



JOB OPPORTUNITY: New York Organizer

Hand in Hand: The Domestic Employers Network (HIH) seeks a full-time New York State Organizer to join our team. This position, with opportunities for growth, is open immediately and reports to the Director. HIH is powered by a small staff team and has offices in New York City and Oakland, California. Candidates for this position must be located within easy commute distance of New York City. Applications will be accepted until position is filled. Full details are below.

Job Description

The New York Organizer will be a key part of the HIH team and lead our organizing efforts in New York City and State as HIH expands our work all across the United States. The Organizer will recruit and develop domestic employer members in NY, will be the lead strategist on our NY campaign work, will organize and coordinate all campaign activities and events, and will lead work with our partners and allies, especially the National Domestic Workers Alliance. The NY Organizer will participate in HIH's national planning and strategy development; and work closely with our national organizing and campaign teams. The position requires periodic travel, as well as work on some nights and weekends. The position is full-time (although we are open to more flexible and part-time arrangements) and includes 3-weeks vacation, competitive salary and excellent medical and dental benefits. The NY Organizer reports directly to the Director. Hand in Hand is committed to creating a flexible work environment that accommodates our employee's own care and other life needs.

About Hand in Hand

Hand in Hand: The Domestic Employers Network is a national network of employers of domestic workers, our families and allies. We believe that dignified and respectful working conditions benefit domestic workers – nannies, housecleaners, home attendants and aides – and employers alike. We envision a future where people live in caring communities that recognize all of our interdependence. To get there, we support employers to improve their employment practices, and to collaborate with workers to change cultural norms and public policies that bring dignity and respect to domestic workers and all of our communities.

HIH is a key partner of the National Domestic Workers Alliance (NDWA). Five years since its founding, HIH has become a unique and innovative organization that engages and mobilizes parents, working families, people with disabilities, seniors, and other households that employ domestic workers. We are in a pivotal moment in the domestic workers and social justice movement. We have new opportunities to impact one of this country's fastest growing industries, through working with tech companies dominating the sector, creative interventions in cultural conversations about care, and critical policy fights.

Key Job Responsibilities:

Organizing:

- Build vision and structure for HIH's NY chapters and coalitions; this work will take place in close partnership with key HIH partners and allies including the National Domestic Workers Alliance

- (NDWA) and Caring Across Generations (CAG);
- Recruit NY Hand in Hand members through one-on-one outreach, partnerships with organizations, service providers, City Agencies and other entities, and our workshops.
 - Work one-on-one with HIH member-leaders and organizational partners to build relationships; and support and hold leaders accountable to shared goals through work-planning, follow-up, leadership development, and training;
 - Coordinate with HIH's national leadership and other regional and issue-based leadership teams;
 - Coordinate and organize key activities, communications and meetings of HIH's NY chapters and coalitions;
 - Create plans for and structures of engagement and participation in HIH activities for domestic employers, their families and allies;
 - Provide political education support and training for HIH coalition partners and members.

Required Qualifications:

- At least 5 years community organizing experience;
- Experience with base-building and leadership development;
- Experience conducting leadership development planning and support;
- Experience with progressive, multi-issue coalition building involving diverse communities;
- Commitment to racial, economic, and gender justice values and self-awareness practices;
- Excellent verbal and written communication skills;
- Demonstrated ability to analyze issues and think strategically;
- Demonstrated ability to organize and prioritize work and manage multiple tasks in both an independent and collaborative team setting;
- Fluency in standard office computer operating systems and software (Microsoft Word, Excel, Google docs, DropBox, etc.);
- Sense of humor.

Desired Skills/Abilities:

- Experience with grassroots fundraising;
- Experience with database systems, including Salesforce;
- Website and social media skills;
- Organizing or activism experience or other familiarity with labor, immigration, women's rights and/or racial justice issues;
- Proficiency in a language other than English; Spanish is preferred.

Application Process: To apply, send a resume, cover letter, salary requirements and 3 references to camila@domesticemployers.org. Please be sure to include "NY Organizer" in the subject line. No phone inquiries. Applications will be reviewed on a rolling basis and will be accepted until the position is filled.

Hand in Hand's staff, volunteers and members come from a wide range of backgrounds in terms of class, race, ethnicity, gender identity, disability, etc. and we encourage applications from our diverse constituency of domestic employers and their families. As an equal opportunity employer we will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law.