



Care during COVID.

Employer Guide:

NANNIES SUPERVISING ONLINE DISTANCE LEARNING

Asking the nanny you employ or hiring a nanny to take on supervising home instruction makes a lot of sense since nannies bring excellent skills in ensuring that our children focus and thrive.

@DomesticWorkers and @HIHEmployers have created great tips on how to set up a fair working relationship with a nanny who is facilitating home learning.

1. CLARIFY ROLE & EXPECTATIONS

With teachers moving their work with children online, many parents working from home, and domestic workers experiencing job instability, it's important to clarify expectations of everyone when it comes to supporting children in their education. The teacher's professional experience and responsibilities focus on the child as a student. The nanny's professional experience and responsibilities focus on the child as a child. Asking a nanny to supervise online distance learning is an added and complementary responsibility.



IT'S A TEACHER'S OR TUTOR'S JOB TO:

- Provide educational curriculum for the student to learn.
- Instruct students to learn content of curriculum.
- Correct assignments.

IT IS A NANNY/ONLINE LEARNING SUPERVISOR'S JOB TO:

- Supervise the child tending to their social-emotional well-being
- Keep child on track to complete assignments and focus, but not check for the content or correctness of assignments

2. CREATE A DETAILED AND FAIR WORK AGREEMENT

In your agreement be sure to:

- Make it clear that you will provide all necessary supplies and equipment.
- Clearly outline new responsibilities and make a detailed schedule.
- Increase pay to accommodate for the new responsibilities added. Note if there are any old responsibilities that are no longer needed.

3. CREATE A HUMANE WORKING ENVIRONMENT

- Provide a detailed orientation to the learning space and technology.
- Invest in professional development for the nanny you work with (i.e. computer training, training with online school programs).
- Consider whether you can accommodate your nanny bringing their own child to work.

4. CHECK IN REGULARLY

- Schedule regular check-ins all together to maintain clear expectations on all sides.
- Share all school updates with nanny so they can successfully support the child in their learning.

5. STAY INFORMED

- Sign up to receive more tips, tools and resources from Hand in Hand.
- Participate in conversations between employers and nannies.

6. SHARE

- Share this guide with 3 friends and in an online forum or on social media.
- Share NDWA's resource center with the nanny you employ