

CREATING SANCTUARY AT HOME AND IN YOUR COMMUNITY

A ZINE FOR DOMESTIC EMPLOYERS & ALLIES IN NEW YORK CITY

How to defend immigrant domestic workers and take action - from your home to the streets.

@hihndomesticemployers
domesticemployers.org



WHAT YOU CAN DO AS A DOMESTIC EMPLOYER



Provide paid time off / flexible leave



Offer a safe transportation plan

- Offer a ride
- Pay for a car service
- Accompany to public transit



Check in regularly & create a shared safety plan



DO NOT inquire about immigration status



DO NOT open the door to ICE!

Scan the code or visit the url below to connect with Hand in Hand and take action.

tinyurl.com/TakeActionHiH



CREATE A SAFETY PLAN TOGETHER



Start by sharing that you're here as a resource. Ask your employee if they want to create a safety plan with you. This plan may include:

Worker's emergency contact name + number

Legal aid organization or a trusted community contact

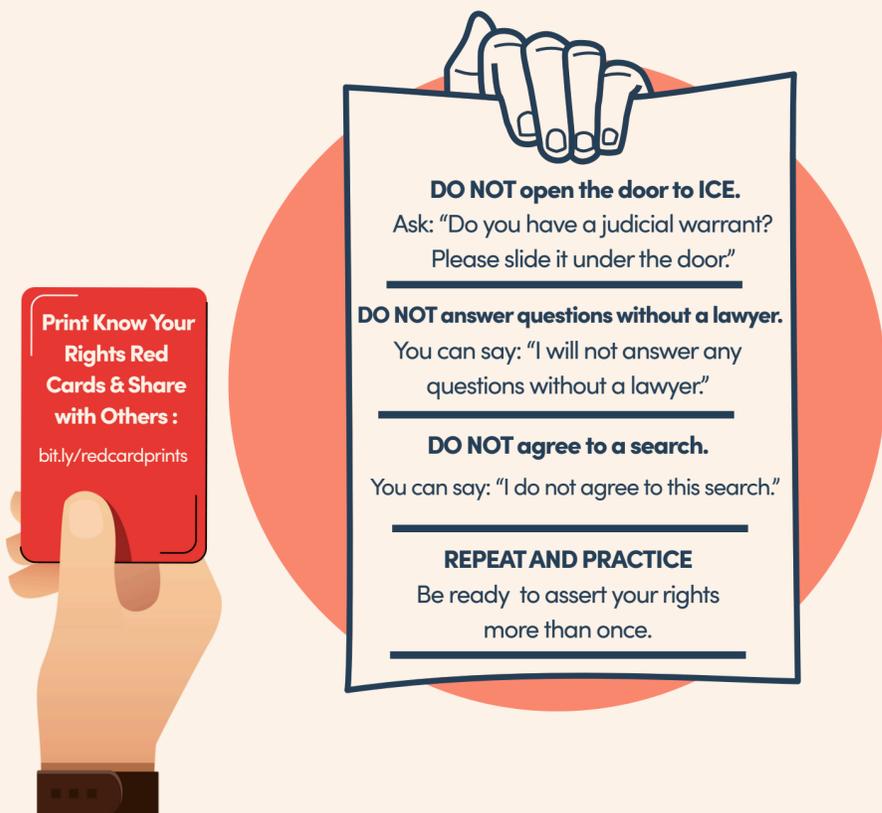
Rapid Response groups in their neighborhood + your neighborhood

Childcare support if needed

Move at the speed of trust!

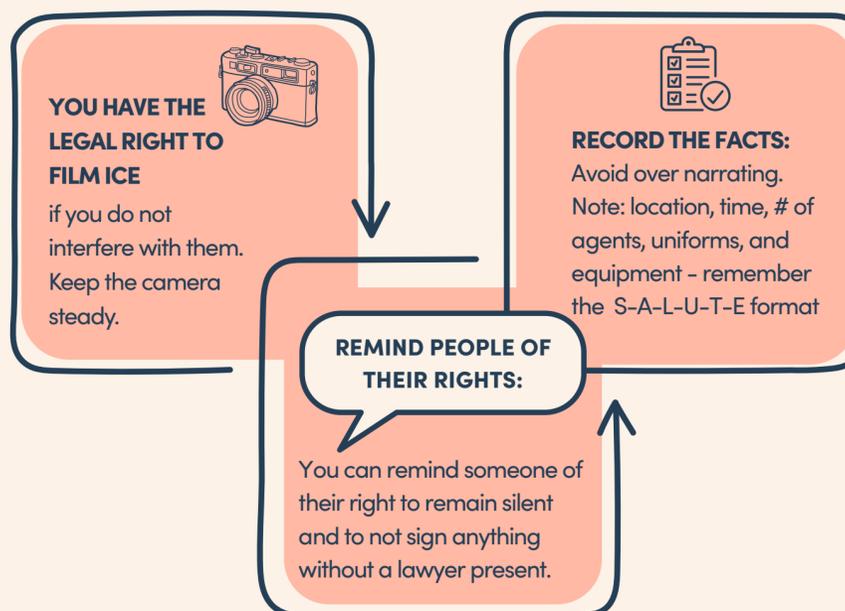
Trust takes time. Start the conversation mindfully, listen actively to their needs, and think about what concrete support you can provide.

KNOW YOUR RIGHTS WITH ICE



KNOW YOUR RIGHTS AS A BYSTANDER

IF ICE IS TARGETING SOMEONE...



REPORTING ICE

NYC HOTLINE TO REPORT ICE: [229-304-8720](tel:212-312-8720)

Be sure to use the SALUTE format when reporting ICE sightings

S
A
L
U
T
E

Size (the number of officers)

Activity (what they're doing)

Location: address or cross streets & borough

Uniform / clothes: look for identifying abbreviations

Time/ Date witnessed

Equipment (i.e. do they have weapons visible)

This resource is for general informational purposes and is not legal advice.